

## Despite Union Resistance, Right-to-Work Momentum Is Growing

Several states have already passed right-to-work laws this year -- and their reach may finally expand into the Northeast.



Protesters fill the Kentucky Capitol rotunda to oppose a right-to-work bill that was eventually signed. (AP/Timothy D. Easley)

### By Alan Greenblatt

This week, New Hampshire could become the first state in the Northeast to pass a right-to-work law. But even its supporters aren't betting that it will happen.

"If we're successful, it will be with a handful of votes," said Dave Juvet, senior vice president of the Business & Industry Association of New Hampshire, which supports the legislation. "There's significant opposition from Democrats in the House but also a significant number of Republicans I would characterize as pro-labor or pro-union."

The state Senate narrowly passed a right-to-work bill last month, but the state House Labor Committee voted to reject it last week. Nevertheless, a vote of the full House is scheduled for Thursday. Gov. Chris Sununu, a Republican elected in November, supports the legislation.

In right-to-work states, employees don't have to pay union dues, even if their workplace is represented by unions. There are now 28 states with right-to-work laws on the books, the most recent being enacted in Missouri last week and Kentucky last month.

If right-to-work fails in New Hampshire, it will be a rare setback. The issue was essentially moribund for half a century, but six states have passed right-to-work laws over the past five years.

"Twenty-five years ago, right-to-work was not a marquee issue, but support has been steadily growing," said Mark Mix, president of the National Right to Work Committee. "The battle over public-sector unionization in Wisconsin helped set the table for this."

In 2011, Gov. Scott Walker and other Wisconsin Republicans pushed through a law that stripped collective bargaining rights from most government workers. Union membership in the state, which represented 14 percent of workers in 2011, had plummeted to 8 percent in 2015.

Right-to-work has become almost a foregone conclusion when the GOP takes full control over the political branches of a state government. A national bill has been introduced in Congress, where Republicans hold the majorities, but Democrats would be certain to filibuster if it reaches the Senate floor.

"Republicans know it's in their interest to weaken the biggest institution that supports Demo-

crats," said Ross Eisenbrey, vice president of the pro-union Economic Policy Institute.

Right-to-work laws hurt unions by creating a "free rider" problem. Workers can reap the rewards of unionization, including wages and benefits set by collective bargaining agreements, without having to pay dues.

Where right-to-work laws exist, union membership is generally lower. In Michigan, for example, 14.4 percent of the workforce belongs to a union -- down from about 20 percent at the start of the decade. The state passed a right-to-work law in 2013.

Of course, union membership had already been in decline, partially due to globalization moving many union jobs overseas. In 1960, close to 50 percent of Michigan's workforce belonged to a union.

But, said Gary Chaison, a professor of industrial relations at Clark University, "right-to-work laws result in a further loss of members, and because union dues

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# California Sub-Bid Request Ads



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Requests quotes/bids from qualified Subcontractor, Service Providers, Consultants, and/or Suppliers seeking to participate in the City of Sunnyvale, Primary Treatment Facility Package 2 Project in Sunnyvale, CA.

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Subcontractors and Suppliers  
for the following project:

**Primary Treatment Facility – Package 2 Project**  
**Project No. UY -16/01-20**

**Owner: City of Sunnyvale**

**Bid Date: February 22, 2017 @ 3:00 P.M.**

**Disadvantaged Business Enterprises (DBEs)**

Minority Business Enterprise (MBE), Women Business Enterprise (WBE), Small Business Enterprise (SBE), Small Business in a Rural Area (SBRA), Labor Surplus Area Firm (LSAF), or Historically Underutilized Business (HUB) Zone Businesses wanted for the following scopes, including, but not limited to:

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Bonding, insurance, and any technical assistance or information related to the plans or specification and requirements for the work will be made available to interested CUCP, MBE, SBE, SBRA, LSAF or HUB Certified DBE business suppliers and subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or services for this project will be offered to interested certified suppliers and subcontractors.

**Subcontractor and Supplier Scopes are due**  
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**Quotes NO LATER THAN February 7, 2017 at 5 PM.**

Plans are available for viewing at our office at our address below and through SmartBidNet (SBN).

All subcontractors that are registered in our SBN database will receive an invitation to bid.

Please visit <http://www.kiewit.com/districts/northern-california/overview.aspx> to register your company to be able to receive bidding information, Plans and Specifications

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Requests quotes/bids from qualified Subcontractor, Service Providers, Consultants, and/or Suppliers seeking to participate in the Peninsula Corridor Joint Powers Board (JPB), 25TH Avenue Grade Separation Project in San Mateo, CA.

<http://www.pd.dgs.ca.gov> / [www.californiaucp.org](http://www.californiaucp.org) /  
<http://www.sba.gov> / <http://www.vta.org>

Subcontractors and Suppliers  
for the following project:

**25th Avenue Grade Separation Project**  
**Contract No. 17-J-C-048**

**Owner: Peninsula Corridor Joint Powers Board**

**Bid Date: March 7, 2017 @ 2:00 P.M.**

**Small Business Enterprise (SBE), Micro (SB), SBA SBs and Santa Clara Valley Transit Authority SBs**

**wanted for the following scopes,**  
**including, but not limited to:**

Aggregates, Asphalt Paving, Alarm & Detection System, Bridge Abutments/Piers, Concrete, Concrete Pumping, Concrete Supply, Concrete Reinforcement Supply & Install, Minor Concrete, Cast in Place Concrete, Precast Concrete/Girders/Bridges, Concrete Formwork, Concrete Accessories, Cellular Concrete, CCTV System, Communication Networking, Cable Railing, Clear & Grub, CIDH, Ceiling Suspension System, Ceramic Tile, Decorative Polymer Fabrications, Demolition, Dewatering, Electrical, Earthwork, Fencing & Gates, Finishes, Fire Protection Specialties, Fire Suppression System, Fiber Optics, HVAC, Instrumentation & Controls, Joint Sealant, Landscaping, Masonry, Metals, Metal Building, Membrane Waterproofing, OCS Pole Foundations, Roadway Lighting & Traffic Signals, Station Furnishings, Steel Doors & Frames, Sheet Metal, MSE Wall, Painting & Coatings, Pavement Markings, Piling, Rail & Cross-ties, Support of Excavation, Structural Steel, Steel & Roof Decking, Signage, Visual Message Signs, Street Sweeping, SWPPP, Thermal & Moisture Protection, Trucking & Hauling, Utility Relocation, Welding, Water Truck.

Bonding, insurance and any technical assistance or information related to the plans or specification and requirements for the work will be made available to interested SBE, Micro (SB) and SBA certified business suppliers and subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or services for this project will be offered to interested certified suppliers and subcontractors.

**Subcontractor and Supplier Scopes are due**  
**March 3, 2017 and Quotes**

**NO LATER THAN March 6, 2017 at 5 PM.**

Plans are available for viewing at our office at our address below and through SmartBidNet (SBN).

All subcontractors that are registered in our SBN database will receive an invitation to bid.

Please visit <http://www.kiewit.com/districts/northern-california/overview.aspx> to register your company to be able to receive bidding information, Plans and Specifications

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## Graniterock

120 Granite Rock Way, San Jose, CA 95136  
Phone (408) 574-1400 Fax (408) 365-9548  
Contact: Randy Bonino  
Email: [estimating@graniterock.com](mailto:estimating@graniterock.com)

REQUESTING SUB-QUOTES FROM  
QUALIFIED SBE SUBCONTRACTORS/  
SUPPLIERS/TRUCKERS FOR:

**Rebid Rapid 523 Bus Stop Improvements**  
**Contract No. C17004**

**Owner:**

**Santa Clara Valley Transportation Authority**  
**Engineers' Estimate: \$2,250,000.**

**BID DATE: February 14, 2017 @ 1:30 PM**

Items of work include but are not limited to: CPM Schedule, Quality Control, Construction Area Signs, Traffic Control, SWPPP, Escape Plan, Potholing, Grinding, Asphalt & Concrete Demolition, Minor Concrete (Curbs, Gutters, Bus Stop), Sawcutting, Supply Trash Receptacles, Adjust Utilities, Electrical, Road Signs, Striping and Trucking.

Granite Rock Company 'Graniterock' is signatory to Operating Engineers, Laborers, Teamsters, Carpenters and Cement Masons unions. 100% performance and payment bonds will be required from a qualified surety company for the full amount of the subcontract price. Bonding assistance is available. Graniterock will pay bond premium up to 1.5%. In addition to bonding assistance, subcontractors are encouraged to contact Graniterock Estimating with questions regarding obtaining lines of credit, insurance, equipment, materials and/or supplies, or with any questions you may have. Subcontractors must possess a current contractor's license, DIR number, insurance and worker's compensation coverage. Subcontractors will be required to enter into our standard contract. Graniterock intends to work cooperatively with all qualified firms seeking work on this project.

**We are an Equal Opportunity Employer**

## D'Arcy & Harty Construction, Inc

(415) 822-5200 Phone • (415) 822-0747 (Fax)  
Estimator: [willie@darcyhart.com](mailto:willie@darcyhart.com)

**City of Piedmont**

**Sanitary sewer Rehabilitation**  
**Phase 5 Project**

**Bids: March 7th, 2017 at 2:00 PM**

**DBE sub- bids requested for:**  
**Traffic Control, Saw-cutting, Trucking**  
**Paving, Concrete sidewalk,**  
**CIPP and Manhole Rehabilitation**

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Phone (510) 777-5000 • Fax (510) 777-5099

Subcontractor/Supplier Bids Requested For:

**Transbay Joint Powers Authority  
Bus Storage Facility  
Contract No. 17-05-BSF-000**

**REVISED BID DATE: March 1, 2017 at 2:00PM  
Fax all quotes to 510-777-5099**

Requesting certified SBE Subcontractor and Supplier Quotes on:

**SUBCONTRACTORS: Barrier Rail, Bridge Rail – Concrete, Contaminated Soil, Demolition, Dewatering, Earthwork, Fence, Flatwork, Grinding AC, Landscape, Masonry, Paving, CIDH Piles, Post Tensioning, Rebar, Roofing, Signs, Stripes/Markers, Survey, Traffic Control, Trucking, Utility Work**

**SUPPLIERS: Aggregate, Bearing Pads, Falsework Material, Isolation Bearings, Lumber, MSE Panels, Concrete Pile, Ready Mix, Trench Shoring**

Bidding documents and information on how to obtain plans and specifications is available by visiting the Transbay Joint Powers Authority (TJPA) website (<http://transbaycenter.org/tjpa/doing-business-with-the-tjpa/current-contractopportunities>).

Subcontractors and Suppliers interested in this project may contact Ben Gordon by email at [bgordon@shimmick.com](mailto:bgordon@shimmick.com).

100% Performance and Payment bonds with a surety company subject to approval of Shimmick Construction Company, Inc. are required of subcontractors for this project. Shimmick Construction will pay bond premium up to 1.5%. Subcontractors will be required to abide by terms and conditions of the AGC Master Labor Agreements and to execute an agreement utilizing the latest SCCI Long Form Standard Subcontract incorporating prime contract terms and conditions, including payment provisions. Shimmick Construction's listing of a Subcontractor is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with the Subcontractor's price quote. Shimmick Construction requires that Subcontractors and Suppliers price quotes be provided at a reasonable time prior to the bid deadline to enable a complete evaluation. For assistance with bonding, insurance or lines of credit contact Scott Fairgrieve at (510) 777-5000.



11555 Dublin Boulevard • P.O. Box 2909  
Dublin, CA 94568-2909

(925) 829-9220 / FAX (925) 803-4263

Estimator: GARRY DAY

Website: [www.desilvagates.com](http://www.desilvagates.com)  
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DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below:

**CANDLESTICK POINT / HUNTERS POINT SHIPYARD PHASE II REDEVELOPMENT PROJECT SUB-PHASES CP-02,03,04**

**ALICE GRIFFITH COMMUNITY GARDEN  
Small Business Enterprise goal assigned is 50%**

**OWNER:**

LENNAR / CP DEVELOPMENT CO LP;  
HPS DEVELOPMENT CO LP

1 Sansome Street, Suite 3200, San Francisco, CA 94104

**BID DATE: FEBRUARY 16, 2017 @ 2:00 P.M.**

We hereby encourage responsible participation of local Small Business Enterprises/Local Business Enterprises, and solicit their subcontractor or materials and/or suppliers quotation for the following work:

**ALICE GRIFFITH COMMUNITY GARDEN**

Plans and specifications may be reviewed at the following locations:

- At the Construction Assistance Program (CAP) located at 690 Hudson Avenue, Trailer B, San Francisco, CA 94124 phone number (415) 549-7393.

- At our office located at 150 Executive Park Boulevard, Suite 3000, San Francisco, CA 94134 or reviewed and downloaded from the Dropbox site at [https://www.dropbox.com/sh/8nncftqjnxjfp/AACBiV\\_tPnGSSxJaJVSRO6goa?dl=0](https://www.dropbox.com/sh/8nncftqjnxjfp/AACBiV_tPnGSSxJaJVSRO6goa?dl=0)

Information is also available on the following websites:  
City and County of San Francisco <http://mission.sfgov.org/ocabidpublication/#close>

OCII <http://sfocii.org/rfps-rfq-bids>

The deadline for questions is February 6, 2017 at 5:00 PM. A non-mandatory pre-bid meeting will be held on January 24, 2017 at 2:00 PM located at 150 Executive Park Boulevard, Suite 3000, San Francisco, CA 94134.

Fax your bid to (925) 803-4263 or email it to [gday@desilvagates.com](mailto:gday@desilvagates.com) to the attention of Estimator Garry Day. If you have questions for the Estimator, call at (925) 361-1587.

If you need support services and assistance in obtaining bonding, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 361-1587. DGC is willing to breakout portions of work to increase the expectation of meeting the SBE/LBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB and subject to the Project Labor Agreement (PLA). DGC is an equal opportunity employer.

## Despite Union Resistance, Right-to-Work Momentum Is Growing

Continued from page 1

are the primary source of union revenue, the decline continues and unions cannot afford to organize new members."

Union membership isn't dropping in every right-to-work state, though. Mix, the National Right to Work Committee president, pointed out that it increased last year in five right-to-work states.

Right-to-work supporters also argue that this approach aids the economy. Juvet said that many companies won't locate in a state that doesn't have a right-to-work law. But, in fact, economic growth in states without right-to-work laws often outpaces growth in states that have them.

"They made people believe that all of these jobs were going to rush into West Virginia when it passed," said state Rep. Mike Caputo, a longtime union organizer. "That certainly hasn't happened."

Maybe one reason it hasn't happened is that the law there has yet to take effect. The law has been blocked since its passage last year, due to a pending court challenge.

Unions are also hoping to block the right-to-work in Missouri. They have begun collecting signatures for a veto referendum that would be put before voters next year. If they can gather roughly 140,000 signatures by the end of August, the law would be put on hold until voters have their say.

But unions everywhere know they're fighting an uphill battle.

Last week, an attorney in California filed a lawsuit against the SEIU on behalf of government workers who don't want to pay dues that go toward political activities. This signals that union foes will continue pressing their case in court.

The issue has already reached the U.S. Supreme Court, which deadlocked, 4-4, in a case last year that would have stripped public employee unions of their ability to demand fees from nonunion members. But the result could be different in a similar case before a full, conservative-leaning court.

SOURCE: <http://www.governing.com>

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